

**Task and Finish Panel
Review of Senior Management Recruitment**

Appointment to the Chief Executive Position

	Comments
Your comments on the recruitment and selection process overall	Very thorough, well managed throughout
What do you think worked well	Clear timetable, well-structured process.
How could EFDC improve the recruitment and selection process?	No specific improvements to highlight.
Your comments on Gilwell Park as a guest	As a day time provision excellent. Difficult to see this as a viable residential facility when evening meals are not available.
Your comments on Gilwell Park as a venue for the selection process	Having a complete "wing" was excellent
Any further comments	The role played by both Paula and Ian should not be undervalued. Their support and speedy resolution to issues was very much appreciated.